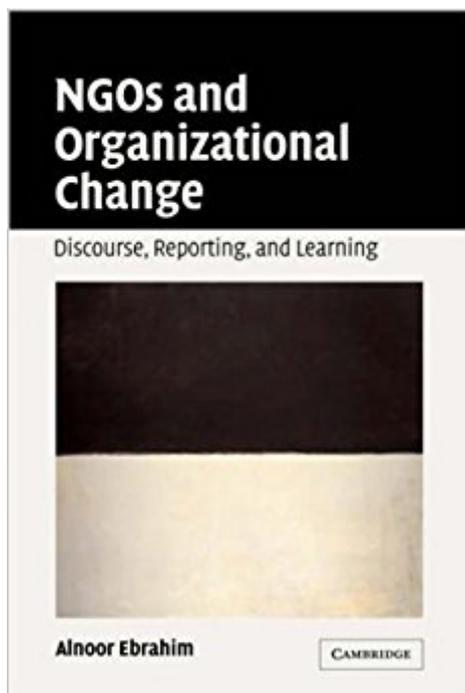


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NGOs And Organizational Change: Discourse, Reporting, And Learning



Synopsis

The organizational dynamics of non-governmental organizations (NGOs) have become increasingly complex as they have evolved from small local groups into sophisticated multinational organizations with global networks. Alnoor Ebrahim's study analyzes the organizational evolution of NGOs as a result of their increased profile as bilateral partners in delivering aid. Focusing on the relationships between NGOs and their international network of funders, it examines not only the tensions created by the reporting requirement of funders, but also the strategies of resistance employed by NGOs.

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"Alnoor Ebrahim has written a fine study of the multilayered and interdependent relationships between NGOs and their funders that sheds new light on this complex terrain. His book makes an important contribution to the NGO debate." Michael Edwards, Director, Governance and Civil Society, The Ford Foundation
"This book clears a lot of debris from the superficial received wisdom about Southern NGOs. It looks deeply into how and why organizations learn, or fail to learn, and how they manage donor relationships which aim to support, but too often restrict and constrain. NGOs and Organizational Change contains valuable and sometimes disturbing insights into the real life of Southern NGOs - for managers, students and supporters alike." Ian Smillie, Co-author, with John Hailey, *Managing for Change: Leadership, Strategy & Management in Asian NGOs*...an original and refreshing account of the processes through which NGOs initiate and learn their developmental activities while managing their interdependence with donors." Nonprofit and voluntary Sector Quarterly, Nidhi Srinivas

The organizational dynamics of non-governmental organizations (NGOs) have become increasingly complex as they have evolved from small single issue campaign groups into sophisticated multinational organizations. Alnoor Ebrahim's study analyses the organizational evolution of the NGOs as a result of their increased profile as bilateral partners in delivering aid. The book combines original case studies and research with an extensive review of literature from organizational and development studies and advances our understanding of management and organizational change in the non-profit sector.

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